



**SUSTAINABILITY**







## SSMC WIN MOST EFFORT ECO AWARD FOR DRIVING SUSTAINABILITY

On 3 Jun, SSMC won 2016 Eco Action Award – the MOST EFFORT ECO AWARD. This award recognizes organizations who puts in the most effort in their environmental practices and drive sustainability beyond workplace. As winners of Eco Action Awards for 2 consecutive years, our continuous efforts in sustaining environmental practices and our passion in nurturing Eco Garden within SSMC premises were being commended.

SSMC was also among one of the 176 companies, 36 schools, 417 individuals who pledged to take positive actions to reduce our resource consumption and environmental impact. This accounted to a collective effort of 95,844 kilograms of carbon dioxide emissions reduction in a single day.

## BUSINESS CONTINUITY MANAGEMENT (BCM)

SSMC's Business Continuity Management (BCM) journey started from having the clear mindset of risk management as an essential foundation of delivering the best in-class foundry services to our customers. Integrated as part of our management policies and culture, our risk management policy assures business continuity and protects stakeholders, assets and operations. Our BCM program seeks to provide appropriate risks management by SSMC on behalf of all stakeholders. Risk maps considering likelihood and impact severity are applied to identify and prioritize corporate risks. Various risk treatment strategies are also adopted in response to the identified corporate risks.

19 Oct 2016 marked the 13th annual drill exercise as part of SSMC's BCM program to proactively getting ready for emergency response and crisis management. Since 2004, SSMC has been vigilantly conducting annual companywide BCM exercise, with different scenarios simulated to build new competency, validate

and strengthen our Business Continuity Plans (BCP). This year, we focused on response to Fire at Data Centre scenario.

In this year impromptu exercise, we intentionally removed the 1st line of commanders to offsite, testing not only the responsiveness of the 2nd line in command, had also tested the effectiveness of communication/ responses between these two teams. (Crisis Management Team -CMT/ Damage Assessment Team-DAT). Injected scenarios of customer delivery situation and the shutdown of production added complexity to the already tense situation for all related functions involved. Acting members of the CMT/DAT teams are actively engaged, taking on the critical business functions recovery aspects and reporting of the situation thru teleconference update to the “off-site” team in a timely clockwork manner that warrants a representation of “Working Together” in SSMC.

In July 2016, SSMC had successfully conducted a joint exercise/audit with SCDF to response to fire and emergency. SSMC Emergency Response Team (ERT) passed this CERT audit and received good comments from SCDF for thorough linkup and good co-ordination with them.

The drills and exercise experiences had enable SSMC to continually maintain a high state of alert and readiness in our business continuity pursuits. Our goal is to be self- sufficient, sustainable, and ready to withstand impacts of emergency events, so that we can continue our supply commitment to our customers in a safe and secured manner. We firmly believe in creating value to our stakeholders by having a viable BCM system, identify, assess and manage all risks associated with our daily business operation. By getting certified to ISO 22301 - Business Continuity Management System (BCM), SSMC has further raised the bar of BCM best practices, and is moving towards becoming the benchmark in identifying, assessing and managing all risks associated with our daily business operation.







## SSMC Eco Garden & Community In Bloom Award 2016

On 15 Jul, SSMC staff gathered at the Eco Garden, our SRC (Sport Recreation and Community) Gardening Interest Group proudly presented the garden harvest and shared with all employees' the fruits, vegetables, spices and organic products from SSMC soil. Mr. Jagadish unveiled the Eco Garden sign, at a crowded ceremony and recognized their passionate efforts in nurturing the crops, (fruits, vegetables, flowers and spices – more than 3 dozen kinds of plants); and making this garden so lovely and beautiful.



Their work of art in this garden is not only recognized internally but also nationally by National Park of Singapore. Since the ground breaking, they have won 4 awards namely Community in Bloom

- (CIB) Bronze award in 2014;
- SG50 Best Innovation Garden Award in 2015;
- Best CIB Show Garden Award in 2015;
- Community in Bloom Platinum Award this year in 2016.

These awards reflect of the success of our Gardening Interest Group; and also affirm that they are indeed the Best in Class Gardeners. Moreover, this green and pleasant garden serves as a reminder to all of us to be eco-friendly and leading a sustainable lifestyle.







**GIVING** BACK TO OUR SOCIETY



## **MAKING A DIFFERENCE TO OUR COMMUNITY**

2016 has been a remarkable year for SSMC. At the same time, the SRC team also actively engaged in various programs and services that exhibited the spirit of giving and sharing.





## GIVING BLOOD. SAVE LIVES

Giving blood saves lives. The blood you give is a lifeline in an emergency and for people who need long-term treatments.

In continuity of corporate social responsibility, SSMC together with Singapore Red Cross and HSA, organized two blood donation drives on 28<sup>th</sup> June 2016 and 2<sup>nd</sup> November 2016. The aim of the program was to help Red Cross in their outreach as well as fostering a sense of community among the employees. Blood donation camp-on-site catered very well to the group of employees who found it hard to go to HSA for donation. All in all, a total of 95 donors donated, which in turn can help up to 234 people. Complimentary drinks such as Milo and 100Plus, and biscuits are provided for employees who participated. To all employees who had came forward during the blood donations, we thank you for your continued cooperation in connection with the blood donation drive. We hope to see you again next year.



## SSMC CELEBRATE MOONCAKE FESTIVAL WITH BRIGHTHILL EVERGREEN HOME RESIDENTS

On 15<sup>th</sup> Sep 2016, 30 SSMC volunteers visited BrightHill Evergreen Home (BHEH). BHEH is a voluntary welfare home providing quality health care and shelter for the disadvantaged and aged sick regardless of race, language or religion, alleviating their hardships through holistic nursing and medical care.

During the visit, our volunteers sang karaoke (with Chinese, Dialect and English hits) and play games such as Bingo and “Pop Up Pirate” with 30 residents. Our volunteers also celebrated Mooncake festival

with the residents, and treated them with delicious mooncakes and Chinese tea.

It was really a heartwarming experience to see all the smiles and laughers on the face of the elderly residents. Some of the elderly people shared their personal experiences with the volunteers. The most inspiring thing there was that in spite of facing so many hardships these aged people have brave hearts and are still trying to find endless ways to be happy to live. Everyone is looking forward to the next CSR visit





## **SINGAPORE CHESHIRE HOME RESIDENTS OUTING TO GARDENS BY THE BAY**

On 12<sup>th</sup> March 2016, SSMC SRC team collaborated with NTU Welfare Services Club to bring 11 residents from Singapore Cheshire Home to Gardens By the Bay. Cheshire Home provides a “home” for the care of the seriously disabled having no or limited means and whose families, if any, are unable to provide adequate care.

The residents were brought to enjoy The Flower Dome, where they are amazed by the changing display of flowers and plants from the Mediterranean and semi-arid regions, and also the Cloud Forest, where they enjoy breath-taking mountain views surrounded by diverse vegetation and hidden floral gems.

The volunteers were happily chatting and enjoying themselves with the residents when pushing them around the domes in the wheelchair.

The outing ended with a sumptuous lunch with Burgers and Fries. It had been a wonderful memory for all our volunteers and residents.

## SSMC SHOWS CARE AT METHODIST CHILDREN'S HOME

On 23 Sep 2016, members of SSMC business operations had the most unforgettable team building at Chen Su Lan Methodist Children's Home, the largest children's home in Singapore. Getting out of their comfortable air-conditioned offices, in the warm afternoon, they volunteered to be the baking teachers, recycling champions, tower builders, craft makers and cheer leaders for a group of children, aged 5 to 22, with special needs and in protection due to special family circumstances (Most of the parents are unable to care for their children due to a number of reasons like financial difficulties, imprisonment, mental problems, or because the children have been abused, neglected). The entire division of 60 employees donated a total of S\$1,530 to the home. Mr. Ivan Hee represented our team presented the book prize and a big trolley of daily supplies to the General manager who received the token of our regards on behalf of the Children's Home. It was a wonderful and meaningful afternoon, the home was filled with generous dose of fun, care and loving atmosphere. Everyone is looking forward to the next CSR team building trip.

